

Process	S02 - Sustainability	Document	POL-0002
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Sustainability and Climate Change Policy

Advario is committed to operating responsibly while safeguarding the needs of future generations.

Applicability - This Policy applies to Advario BV, the companies directly or indirectly controlled by it ("Advario Group" or "Advario") and all Advario Group Employees globally.

Responsibilities - Advario management is responsible for ensuring adherence to this Policy, aligning internal policies and procedures accordingly, making the Policy accessible to employees and stakeholders, and involving staff and representatives in its implementation and improvement.

Sustainability and Climate Objectives

A - Climate Change: Mitigation & Adaptation

We aim to reduce Scope 1 and 2 greenhouse gas emissions and measure relevant Scope 3 emissions; improve energy efficiency and adopt low-carbon technologies; integrate climate risks into business planning; build climate-resilient operations and infrastructure; and monitor and disclose climate performance in line with international standards.

B - Sustainability Focus Areas

1. **Energy Transition** - We support the shift to sustainable energy through infrastructure, partnerships, and innovation; enable storage, handling, and distribution of low-carbon and renewable energy; and invest in technologies that accelerate decarbonization.
2. **Environmental Stewardship** - We aim to minimize environmental impact, conserve resources, reduce waste and pollutants, protect biodiversity, and comply with environmental regulations while striving for continuous improvement.
3. **Social Responsibility** - We uphold human rights and fair labor practices, promote diversity, equity, and inclusion, ensure safe and empowering workplaces, and contribute to the well-being of local communities.
4. **Sustainable Supply Chains** - We source responsibly, prioritize ethical and sustainable suppliers, and work with supply chain partners to reduce shared environmental impacts and build sustainability capacity.

How We Deliver These Objectives

We set measurable targets and track progress; train and empower employees; engage transparently with stakeholders; integrate sustainability into innovation and infrastructure design; report using leading frameworks; and apply circular economy principles to enhance long-term value and resilience.

"If we cannot do it safely or ethically, we don't do it at all".

Rotterdam, September 2025

BAS Verkooijen

[Signed Electronically in
M-Files Global]

Bas Verkooijen

Advario Chief Executive Officer